

Week 16 ADD

- To: T.Debinska and R. Bugno from Budem

Cc: B.Baert - C.Palm - R.Kasprzak(Hochtief)

- From : D. Rapetti

Subject : Complaint N° 5 from Hochtief.

Dear Teresa and Richard,

It is my pleasure to emphasize the excellent performance of the Budem team since we launched our Kutno plant project.

Your professionalism has greatly contributed to ensure the required guidance throughout the complexity of technical rules that need to be implemented when building in Poland. We sincerely appreciate.

To-date, only two minor occurrences have generated additional costs: the size of the electrical control room and the mistake position of a portion of the external fence. In recognition of the good job done till now, we do confirm that after very hard and long discussion this Friday with C.Palm, Polyone will bear those additional costs. In fact, we will postpone the construction of the extended electrical room for the next face of the project and will pay for the removal of the fences.

It is for sure to be agreed that you will do your utmost to prevent from any reoccurrence for such mistakes that we would not financially support, as you sure may understand.

Again, we thank you so much for your great performance and wish to enjoy a mutual benefit of our team work.

With my best regards.

Dominique Rapetti.